

LEADERSHIP AUTHENTICITY QUIZ

I FREQUENTLY ASK FOR FEEDBACK

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

MY TEAM/PEERS/DIRECT REPORTS/BOARD PRESIDENT/SUPERVISOR KNOW(S) WHAT MY LEADERSHIP DEVELOPMENT GOALS ARE

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

MY TEAM AND I TALK EASILY AND SAFELY ABOUT OUR IMPERFECTIONS

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

MY TEAM/OFFICE/ORGANIZATIONAL CULTURE FEELS JOYFUL AND LIGHT EVEN THOUGH WE ARE IMPERFECT AND MAKE MISTAKES

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I CELEBRATE MY SUCCESSES

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I DO NOT DWELL ON OR HIDE MY ERRORS AND MISTAKES BUT ACCEPT THEM, TALK ABOUT THEM OPENLY AND MOVED ON

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I OPENLY AND EASILY ADMIT TO NOT KNOWING

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I OPENLY AND EASILY ADMIT TO NOT BEING THE BEST AT SOMETHING

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I WHEN I AM PRAISED, I KNOW THAT I AM WORTHY OF THE PRAISE OR COMPLIMENT

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

I ASK FOR 3 X MORE HELP THAN I THINK I NEED

1. (NOT TRUE AT ALL) 2. (RARELY TRUE) 3. (SOMETIMES) 4. (OFTEN) 5. (VERY TRUE)

IF THE TOTAL SCORE IS 20 OR LESS, THAT WOULD INDICATE GROWTH AREAS TO IMPROVE IN AUTHENTICITY. A SCORE OF 31 TO 40, THE RESPONDENT IS ON THE PATH TOWARD GREATER AUTHENTICITY AND ITS BENEFITS. 41 AND 60 MEANS THE RESPONDENT CHOOSING BEHAVIORS THAT CONTRIBUTE TO AUTHENTICITY AND PROBABLY REAPS THE BENEFITS OF THOSE BEHAVIORS. THE HIGHER THE SCORE, THE MORE FREQUENTLY THE RESPONDENT ACTS WITH AUTHENTICITY. ONE STEP TOWARD IMPROVING SCORES IS TO ASK FOR HELP FROM A LEADERSHIP COACH, PEERS, COLLEAGUES AND MENTORS. WANT TO KNOW MORE OR PUT YOURSELF ON THE FAST TRACK? CONTACT ME AT:

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